

COSTS OF PRODUCTION FACTORS

Algeria is an important and strategic market with special assets and attractive investment opportunities.

Algeria is also a favourable and risk-free economic stability for business with excellent macroeconomic data.

Investment in Algeria may have a young and skilled workforce as well as competitive and advantageous costs of production factors.

AVERAGE WAGE:

PUBLIC SECTOR (data for 2019, source: (ONS) Units: DA

| Sections | Executives | Supervisors | Field workers |
|--|------------|-------------|---------------|
| Extractive Industries | 129,692 | 98,901 | 74,793 |
| Manufacturing Industries | 70,246 | 54,255 | 36,201 |
| Electricity, gas and water production and distribution | 65,148 | 43,392 | 31,866 |
| Construction | 66,300 | 43,926 | 29,659 |
| Commerce & Reparation | 66,478 | 37,400 | 28,506 |
| Hotels & Restaurants | 66,308 | 39,215 | 29,067 |
| Transports & Communications | 118,367 | 63,122 | 43,211 |
| Financial Activities | 84,246 | 38,577 | 24,784 |
| Real estate, renting and business- related services | 94,279 | 42,084 | 24,173 |
| Joint social and personal services | 71,700 | 36,805 | 25,912 |

Minimum wage guaranteed in Algeria: 20,000 DA.







PRIVATE SECTOR (2019 data, source: ONS) Units: DA

| Sections | Executives | Supervisors | Field workers |
|--|------------|-------------|---------------|
| Extractive Industries | 45,077 | 29,323 | 22,843 |
| Manufacturing Industries | 69,398 | 38,066 | 26,825 |
| Electricity, gas and water production and distribution | 61,794 | 34,749 | 24,996 |
| Construction | 89,020 | 40,418 | 27,250 |
| Commerce & Reparation | 66,478 | 37,400 | 28,506 |
| Hotels & Restaurants | 66,308 | 39,215 | 29,067 |
| Transports & Communications | 118,367 | 63,122 | 43,211 |
| Financial Activities | 84,246 | 38,577 | 24,784 |
| Real estate, renting and business- related services | 94,279 | 42,084 | 24,173 |
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SOCIAL CONTRIBUTIONS (DATA FOR YEAR 2019)

- 25% employers' contribution rate is for gross salaries.
- 9 % employee' contribution rate is deducted at source for social security, pension and unemployment benefits.





ENERGY:

GAS (DATA FOR 2019):

The provided gas shall be invoiced in the same way throughout the national territory, based on the following duty-free rates:

CUSTOMER RATES, HIGH PRESSURE (HP):

| | | Flow | | | | |
|-----------|-----------------------|------------|----------------------|--------|--|--|
| Rate Code | | Unit price | 9 | | | |
| | Fixed fee DA/month | DA / month | Price of used energy | | | |
| | <i>574</i> | Provided | Consumed | KDA/th | | |
| 11 | 72,423.80 | 5.86 | 28.97 | 12.42 | | |
| 21T | 9,574.81 | 1 5.07 | - | 24.96 | | |

CUSTOMER RATES, MEDIUM PRESSURE (MP):

| Rate Code | Fixed Fee DA/ month | Unit price Provided flow rate DA/month/th/h | Price of used energy KDA/th | |
|-----------|------------------------|---|--------------------------------|--|
| 21 | 7,882.73 | 12.42 | 20.55 | |
| 22 | 788.23 | 3.02 | 42.63 | |



PRICES FOR LOW PRESSURE CUSTOMERS (LP):

FOR HOUSEHOLD CUSTOMERS:

| Rate Types | Rate Code | Fixed Fee DA/month | Price of used energy DA/Th | | | | | |
|---------------------|--------------|-----------------------|-------------------------------|-------------------------|-------------------------|-------------------------|--|--|
| | | | 1 st quarter | 2 nd quarter | 3 rd quarter | 4 th quarter | | |
| Progressive Rate | 23M | 28.50 | 16.82 | 32.45 | 40.25 | 45.99 | | |

FOR CUSTOMERS OTHER THAN HOUSEHOLDS:

| | Rate Code | Fixed fee DA/month | Price of used energy | | | | | |
|---------------------|-----------|-----------------------|-------------------------|-------------------------|-------------|--|--|--|
| Rate Types | | | DA/Th | | | | | |
| | | | 1 st quarter | 2 nd quarter | 3rd quarter | | | |
| Progressive Rate | 23NM | 28.50 | 32.45 | 40.25 | 45.99 | | | |

ELECTRICITY (DATA for 2019):

The invoicing of the provided electricity shall be applied in the same way throughout the national territory, based on the following duty-free rates:

CLASS B HIGH VOLTAGE CUSTOMER RATES:

| Rate Code | Fixed fee DA/month | Price of power DA / kW. Month | | Price of active energy DA / kWh | | | | Price of reactive energy DA/kvarh | |
|-----------|-----------------------|----------------------------------|----------|---------------------------------|--------|-------|----------------|--|-------|
| | | Provided | Consumed | Peak | Full | Night | Single Band | Penal ty | Bonus |
| 31 | 505,413.28 | 37.93 | 189. 46 | 660.85 | 136.62 | 59.03 | - | 31.01 | 6.20 |



| 32 | 505,413.28 | 100.94 | 505.38 | - | - | - | 136.94 | 31.0 1 | 6.20 |
|----|------------|--------|--------|---|---|---|--------|--------|------|
| | | | | | | | | | |

CLASS A HIGH VOLTAGE CUSTOMER RATES:

| Rate Code Fixed Fee DA/ Month | Price of Power DA / kW /Month | | Price of active energy DA/kWh Price of reactive energy DA/kvarh | | | | | | | | |
|-------------------------------|----------------------------------|----------|---|--------|---------|--------|--------------|--------|----------------|---------|-------|
| | | Provided | Consumed | Peak | Full | Night | Off- peak | Day | Single Band | Penalty | Bonus |
| 41 | 38, 673.35 | 25.85 | 116.15 | 872.02 | 193 .76 | 102.40 | - | - | - | 45.53 | 9.11 |
| 42 | 5 15.65 | 38.70 | 180.58 | 872.02 | - | - | 180.64 | - | - | 45.53 | 9.11 |
| 43 | 515.65 | 38.70 | 154.56 | - | - | 102.40 | - | 428.30 | - | 45.53 | 9.11 |
| 44 | 515.65 | 38.70 | 180.58 | - | - | - | - | - | 375 .62 | 45.53 | 9.11 |

LOW VOLTAGE CUSTOMER RATES:

FOR HOUSEHOLD CUSTOMER:

| Rate Types | Rate Code | Fixed fee | A/month power | Price of active energy DA/kWh | | | | | | |
|------------------|----------------|-----------|-------------------------|-------------------------------|----------------------|------|----------------------|--------|-------------------------|--|
| | 3345 | 2.4 | D A/ kW /month | Peak | Full | Nig | ht Of | f-peak | Day | |
| Band rates | 51 M | 286.44 | 29.85 | 811.47 | 21 6.4 5 | 120. | 50 | - | - | |
| Dalla lates | 52 M | 66.40 | 29.85 | 811. 47 | - | - | 1 | 178.07 | - | |
| | 53 M | 66.40 | 14.81 | - | - | 120. | .50 | - | 486.98 | |
| Rate Types | Rate Fixed fee | | Price of provided power | , | | | | | | |
| | | | DA/ kW/month | 1 st Quarter | 2 nd Quar | ter | 3 rd Quar | ter 4 | 1 th Quarter | |
| Progressive rate | 54 M | - | 4.37 | 177.87 | 417.89 |) | 481.20 | | 547.96 | |



FOR NON-HOUSEHOLD CUSTOMERS:

| Rate Types | Rate Code | Fixed fee DA/month | Price of provided power DA/kW/month | Price of active energy DA / kWh | | | | | |
|------------|--------------|-----------------------|---|---------------------------------|--------|--------|----------|--------|--|
| | | | | Peak | Full | Night | Off-peak | Day | |
| | 51 NM | 286.44 | 29.85 | 811.47 | 216.45 | 120.50 | - | - | |
| Band rates | 52NM | 66.40 | 29.85 | 81 1.47 | - | - | 178.07 | - | |
| | 53NM | 66.40 | 1 4.81 | - | - | 120.50 | | 486.98 | |

| Rate Types | Rate Fixed fee power DA/kW/month | Price of active energy DA / kWh | | | | |
|------------------|----------------------------------|---------------------------------|-------------|-------------------------|-------------------------|-------------------------|
| | | · | DA/KW/montn | 1 st Quarter | 2 nd Quarter | 3 rd Quarter |
| Progressive rate | 54NM | - | 4.37 | 417.89 | 481.20 | 547.96 |

FUELS (DATA FOR 2020)

| Products | Unit | Selling price to consumer (at the station) in DA (tax inclusive) |
|--|-------------------------------------|--|
| Super petrol Normal petrol Unleaded petrol LPG fuel Diesel | Litre Litre Litre Litre Litre Litre | 45.97 43.71 45.62 9.00 29.01 |

| Products | Unit | Selling Price to consumer (at station) in DA (tax inclusive) |
|----------|-------|--|
| Butane | 13 KG | 200 |



| Propane | 35 KG | 407.10 |
|---------|-------|--------|

WATER (DATA FOR 2019):

Drinking water rates are subject to scales specific to each territorial fare zone. They shall be calculated on the basis of the cost of Public Drinking Water Department and according to its distribution among the different categories of users and water consumption bands.

User categories include:

- Households (category I).
- Administrations, craftsmen, and services of tertiary sector (category II).
- Industrial and touristic units (category III).

| Territorial fare zone | Basic rate inn DA/m3 |
|--------------------------|----------------------|
| Alger, Oran, Constantine | 6.30 |
| Chlef | 6.10 |
| Ouargla | 5.80 |

FOR EACH TERRITORIAL RATE ZONE:

The scale of rates applicable to the different user's categories and quarterly consumption bands shall be determined by multiplying the basic rate by the coefficients set out in the table above:

| Categories of users | Consumption Bands | Multiplier Coefficients | Applied rates (unit : basic rate DA/m3 |
|-------------------------|-----------------------------|----------------------------|--|
| Category I : Households | | | |
| 1 st Quarter | Up to 25 m³/Quarter | 1.0 | 1.0 unit |
| 2 nd Quarter | From 26 to 55 m³/Quarter | 3.25 | 3.25 unit |
| 3 rd Quarter | From 56 to 82 m³/Quarter | 5.5 | 5.5 unit |





| 4 th Quarter | More than 82m³/Quarter | 6.5 | 6.5 unit |
|---|------------------------|-----|-----------|
| Category II | | | |
| Administrations | Similar | 5.5 | 5.5 units |
| Craftsmen and services of tertiary sector | Similar | 5.5 | 5.5 units |
| Category III | | | |
| Industrial and touristic units | Similar | 6.5 | 6.5 |

SANITATION RATES:

Sanitation rates are subject to specific scales for each territorial fare zone. They shall be calculated on the basis of the cost of the Public Sanitation Department and according to its distribution among the different categories of users and water consumption bands corresponding to the volumes of water supplied to users of Public Drinking Water Department.

| Territorial fare zone | Basic rate (DA/m3) |
|--------------------------|--------------------|
| Alger, Oran, Constantine | 2.35 |
| Chlef | 2.20 |
| Ouargla | 2.10 |

The sanitation fee is a component of the water bill established by l'Algérienne des Eaux (and, by SEAAL "Société des Eaux et de l'Assainement d'Alger for the province of Algiers).





WATER SAVING CHARGE:

The water saving charge shall be collected from each user connected to a collective, industrial or agricultural, drinking water network.

The water saving charge shall be:

- 4 % of the water bill for the provinces in the north of the country.
- 2 % of the water bill for the provinces in the south of the country.

MANAGEMENT FEE:

The management fee for public drinking water production, transport and distribution facilities applied to each cubic meter of water consumed shall be 3 DA/m³ for all fare zones. Added Value Tax: Applied rate of 7%.

TELEPHONY (DATA for 2019) Source : ALGERIE TELECOM

National communication pricing (public operator : ALGERIE TELECOM):

| Destination | Minute rate |
|----------------------------------|--------------------|
| Landline AT (Local and National) | 3 DA tax exclusive |
| Mobile | 8 DA tax exclusive |

INTERNATIONAL COMMUNICATION PRICING (PUBLIC OPERATOR: ALGERIE TELECOM)

(Rate per second after 30 first seconds).

| Country | Landline | Mobile |
|-------------|----------|--------|
| Germany | 5 | 10 |
| Mauritania | 36 | 42.5 |
| Mexico | 5 | 5 |
| Oman | 20 | 20 |
| Netherlands | 21.5 | 21.5 |
| Peru | 5 | 10 |
| Poland | 10 | 10 |
| Portugal | 5 | 25 |
| Qatar | 12.5 | 12.5 |



| United Kingdom | 10 | 15 |
|--------------------------|------|------|
| Russia | 15 | 17,5 |
| Serbia | 28.5 | 28.5 |
| Switzerland | 5 | 20 |
| Tunisia | 44.5 | 44.5 |
| Turkey | 5 | 10 |
| Saoudi Arabia | 7.5 | 11 |
| Australia | 7.5 | 7.5 |
| Bahrain | 10 | 10 |
| Jordan | 10 | 10 |
| Belgique | 7.5 | 30.5 |
| Bulgaria | 7.5 | 22 |
| Egypt | 5 | 10 |
| United Arab Emirates | 11 | 30 |
| Spanish | 5 | 10 |
| United States of America | 5 | 10 |
| France | 5 | 7.5 |
| Italy | 5 | 11 |
| Kuwait | 5 | 10 |
| Lebanon | 7.5 | 10 |
| Libya | 15 | 15 |
| Luxemburg | 25 | 25 |
| Malaisia | 7.5 | 7.5 |

Source : Algérie Telecom

INTERNET (DATA FOR 2021)

Internet pricing depends on the customer's desired speed of Internet. The speed ranges from 4, 10, 20 to 100 MBPS.

For example, tax exclusive rates range from 1600 DA/month for a speed of 4 MBPS to 7999 DA/month for a speed of 100 MBPS.

Sources:

Centre de Développement des Energies Renouvelables (Renewable Energy Development Center)
Ministry of Water Resources
National Investment Development Agency (ANDI)
Ministry of Energy and Mines
Ministry of Industry
Algérienne des eaux

