

DUAL.CONCEPT

Il punto di riferimento
per la formazione
duale in Italia

Smart people – verso un profilo professionale 4.0

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3 key factors for success in Industry 4.0



SPEED

3 key factors for success in Industry 4.0



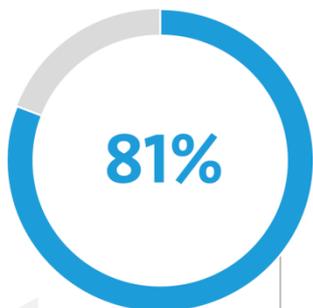
SPEED



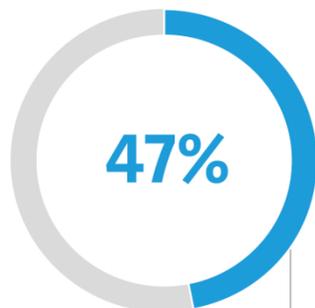
INFRASTRUCTURE

The factory 4.0 requires different employees

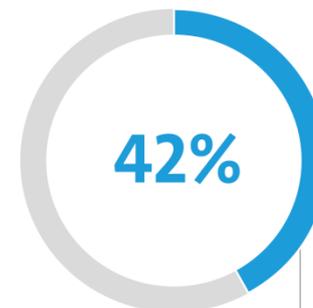
Do you agree in the statements?*



With Industry 4.0 new jobs for top-qualified employees will be created



With Industry 4.0 jobs for low-qualified employees will be omitted

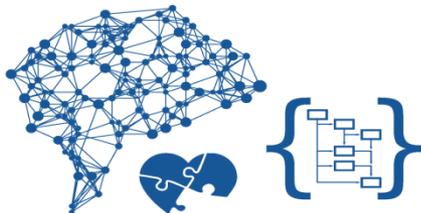


Thanks to Industry 4.0 complex tasks can be taken by low-qualified employees

TOP 10 skills employees will need by 2020

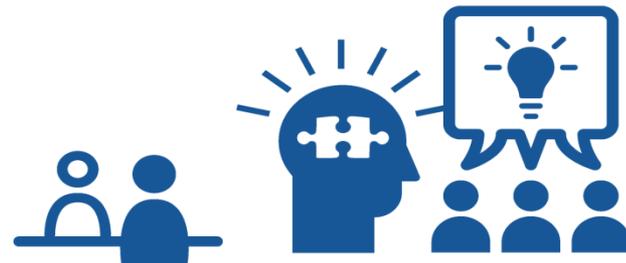
in 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility



in 2015

1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity



Smart people as the key factor for a successful Industry 4.0

- Digitalization **affects every business**, it will not stop anywhere
- Industry 4.0 **changes job profiles**
- the 4.0-employee is able to take decisions together with the machines based on his **process know-how** and **digital fitness**
- **resilience for change and complex problem solving** need trained employees focused on practical experience (e.g. training on the job, dual training)

Thanks for your attention!

More information about Dual Training in Italy:

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